

1. Title of the Scheme

Parish Welfare Service Scheme for Social Support and Community Development

2. Background and Rationale

The parish plays a vital role in addressing the social, emotional, and economic needs of its members, especially the poor, marginalized, elderly, sick, widows, youth, and vulnerable families. Welfare services at the parish level ensure that compassion, charity, and social responsibility are practiced in a structured and organized way. This scheme aims to strengthen parish-based welfare initiatives and promote dignity, inclusion, and holistic development of all parishioners.

3. Vision

To build a compassionate parish community where every individual experiences care, dignity, and support

4. Mission

To provide organized welfare services that promotes social wellbeing, economic support, emotional care, and community solidarity.

5. Objectives

General Objective

To establish a structured welfare system at the parish level to support vulnerable individuals and families.

Specific Objectives

- Identify and support poor and vulnerable parish members
 - Provide emergency assistance during crisis situations
 - Support education of children from poor families
 - Assist elderly, sick, and persons with disabilities
 - Promote livelihood and self-reliance
 - Provide counselling and emotional support
 - Encourage community solidarity and mutual help
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6. Target Beneficiaries

- Poor and low-income families
 - Widows and single parents
 - Elderly persons
 - Sick and disabled individuals
 - Children and students in need
 - Unemployed youth
 - Vulnerable and marginalized persons
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7. Key Welfare Services

A. Financial Assistance

- Emergency financial support
- Medical assistance
- Educational support and scholarships
- Support during family crises

B. Health and Care Services

- Support for medical treatment
- Home visits to sick and elderly
- Health awareness programs
- Mental health and counselling support

C. Educational Support

- School fee assistance
- Educational materials support
- Tuition and mentoring programs
- Scholarships for deserving students

D. Livelihood Support

- Skill development programs
- Support for small income-generating activities
- Job guidance and employment support

E. Social and Emotional Support

- Counselling services
- Family support programs
- Support groups
- Crisis intervention

F. Emergency and Relief Services

- Assistance during disasters
 - Support during death in family
 - Crisis response support
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8. Organizational Structure

Parish Welfare Committee

Members include:

- Parish Priest (Patron and Supervisor)
 - Welfare Coordinator
 - Secretary
 - Treasurer
 - Representatives from parish groups
 - Volunteers
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9. Roles and Responsibilities

Parish Priest

- Overall guidance and leadership

Welfare Coordinator

- Coordinate welfare activities
- Identify beneficiaries

Committee Members

- Conduct needs assessment
- Implement welfare programs

Volunteers

- Home visits
 - Assist in welfare activities
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10. Implementation Plan

Step 1: Formation of Welfare Committee

Step 2: Identification of beneficiaries

Step 3: Needs assessment

Step 4: Planning and implementation of welfare services

Step 5: Monitoring and follow-up

11. Funding Sources

- Parish welfare fund
 - Donations from parish members
 - Special collections
 - Contributions from benefactors
 - Fundraising activities
 - Support from NGOs and donors
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12. Monitoring and Evaluation

Indicators include:

- Number of beneficiaries supported
- Types of services provided
- Improvement in beneficiary wellbeing
- Community participation

Methods:

- Regular review meetings
 - Beneficiary feedback
 - Welfare records
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13. Expected Outcomes

- Improved wellbeing of vulnerable parish members
 - Strengthened community solidarity
 - Reduced financial and social distress
 - Improved quality of life
 - Increased community participation
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14. Budget (Estimated)

Sl. No	Activity	Estimated Cost (₹)
1	Parish welfare survey and beneficiary identification	1,000
2	Educational support for poor students	5,000

Sl. No	Activity	Estimated Cost (₹)
3	Medical assistance for needy families	2,000
4	Support for elderly and widows	1,000
5	Emergency relief fund	10,000
6	Administrative and monitoring expenses	1,000

Total Estimated Budget: ₹20,000

15. Sustainability Plan

- Regular parish welfare fund collection
- Volunteer development
- Community participation
- Partnerships with organizations
- Continuous monitoring and improvement

16. Conclusion

The Parish Welfare Services Scheme will strengthen the social service mission of the parish by supporting the needy and promoting community development. Through collective effort and proper management, the parish can build a caring and supportive community.